

## **CONSULTATION TO MAKE AN APPOINTMENT WITHOUT A COMPETITION: THE YOUTH JUSTICE BOARD FOR ENGLAND & WALES**

The Commissioner for Public Appointments has been consulted under paragraph 3.3 of the Governance Code by the Lord Chancellor & Secretary of State for Justice to make an appointment, exceptionally, without a competition.

The Governance Code requires the appointing authority to consult the Commissioner in good time before the appointment is made and to make the decision public alongside their reasons for doing so.

### *Appointing authority's reasons for making an appointment without competition*

The future of the Youth Justice Board for England & Wales (YJB) has been subject to a great deal of consideration during the past year. Charlie Taylor, the appointee, was asked to carry out a review of the youth justice system which reported to Ministers in July 2016. The Government responded to the report in December 2016 and agreed to significant reform of the youth justice system including its governance.

Given the Government's announcement on 24 February that the role and remit of the YJB will be fundamentally altered and, against the background of the uncertainty of the future role of the YJB, the Prime Minister and Lord Chancellor have decided to extend by six months the existing Board Members' terms of service which were due to end on 1 April and to exceptionally appoint Charlie Taylor as Chair without holding a fair and open competition

This will be for a period of two years as soon as the term of the current Chair ends on 17 March 2017.

Ministers believe that Mr Taylor is uniquely placed to lead the YJB through these changes and drive forward the reform agenda and set a long term vision at this critical stage of the reforms.

### *Appointee*

Charlie Taylor is a recognised behaviour management expert who has worked

with the Department for Education and as former Chief Executive of the National College of Teaching and Leadership had led significant changes in behaviour management policy and practice notably in the establishment of Pupil Referral Units.

He has also been a former head teacher of an outstanding school for children with complex behavioural, emotional and social difficulties and he brings valuable expertise and insight into the challenges of working with the cohort of children and young people in the youth justice system.

*Commissioner's response to the Consultation*

Against this background, the Commissioner for Public Appointments is content with the proposal to appoint Charlie Taylor, exceptionally, without holding a fair and open competition for a two year term until 17 March 2019.

**On behalf of the Commissioner for Public Appointments  
February 2017**