

## **CONSULTATION TO MAKE APPOINTMENTS WITHOUT A COMPETITION: LIVERPOOL COMMUNITY HEALTH NHS TRUST**

The Commissioner for Public Appointments has been consulted under paragraph 3.3 of the Governance Code on Public Appointments (the Governance Code) by NHS Improvements (NHSI) to make an appointment, exceptionally, without a competition.

Ministers have delegated their responsibilities under the Code to NHSI in order for them to make chair and non-executive director appointments to NHS Trusts.

The Governance Code requires the appointing authority to consult the Commissioner in good time before the appointment is made and to make the decision public alongside their reasons for doing so.

### *Appointing authority's reasons for making an appointment without competition*

NHSI has decided to appoint Sir David Henshaw without putting the post out to open competition.

It is envisaged that Liverpool Community Health Trust (LCHT) will shortly be split up and acquired by a number of other local providers. LCHT will then be dissolved. While these plans are developed and implemented, a management contract will be drawn up between LCHT and Alder Hey Children's NHS Foundation Trust (AHT) in order to ensure effective and robust management of LCHT.

Under the terms of this contract, the Chair and Chief Executive of AHT will be appointed as Chair and Chief Executive of LCHT from 1 May 2017 for a period of six months or until LCHT ceases to exist, whichever is the sooner. Sir David is the Chair of AHT.

NHSI has also decided to appoint three Alder Hay Board members to the Board of Liverpool Community Health Trust. They are Dame Jo Williams, Steve Igoe and Anita Marsland.

## *Appointees*

### Sir David Henshaw

Sir David took up post as Chair of Alder Hey Trust in February 2011 for an initial term of three years, having previously been Chair of NHS North-West. He has also been Interim Chair at University Hospitals of Morecambe Bay NHS Foundation Trust and Chair of St George's University Hospitals NHS Foundation Trust.

He was responsible for the review of the child support system in the UK in 2007, and was involved with the Prime Minister's Delivery Unit Capability Review programme of central government departments.

Sir David has worked extensively in local government, spending ten years at Knowsley Borough Council before being appointed Chief Executive of Liverpool City Council.

Alongside his current role, Sir David is also a Non-Executive Director for a number of other public and private organisations including the Chair of Manchester Academy for Health Sciences and Non-Executive Director for Albany Investment PLC.

### Dame Jo Williams

Dame Jo joined Alder Hey in November 2016. She trained at Keele University as a social worker alongside studying for a dual honours degree. Once qualified she spent the next 30 years in the public sector; the last ten as a Director of Social Services firstly in the Metropolitan Borough of Wigan and then Cheshire County Council. She then worked for five years as Chief Executive of the Royal Mencap Society. Her full time working career concluded with a three year period as Chair of the Care Quality Commission. Twice honoured by The Queen, she received a CBE in 2000 and a DBE in 2008. She is currently the Chair of Vivo Care Services, a member of Keele University Council, a trustee of Dartington Hall Trust and a Deputy Lieutenant in Cheshire.

### Steve Igoe

Mr Igoe joined the Alder Hey Board in October 2010. He is the Deputy Vice-Chancellor (Resources) at Edge Hill University and a Chartered Accountant by training. Prior to working for Edge Hill, he worked for Coopers and Lybrand Deloitte a predecessor firm of Price Waterhouse Coopers as a Senior Manager in their North West offices.

In his current role he has Board responsibility for Finance, IT, HR, Infrastructure Developments and Facilities Management. He has previously advised the Government on the regulation of the higher education sector and was an adviser to the Higher Education Funding Council for England (HEFCE) Board on leadership, governance and management and costing

systems within higher education. He has been a Governor of a large acute NHS trust, a trustee of a charity specialising in respiratory education and an executive and founding director of a substantial IT network company and is the chair of the Alder Hey's Audit Committee.

#### Anita Marsland

Ms Marsland began her career in Local Government in 1974 and is a qualified social worker. She later held a range of senior management posts, rising to Chief Officer. In 2002 she became one of the country's first joint appointments between an NHS organisation (Chief Executive level) and a Local Authority. Ms Marsland has pioneered integrated working between Local Government and the NHS for many years and the model of partnership working that she has developed has been adopted and implemented successfully in other parts of the country.

Her work has been acknowledged through several awards including an MBE for services to health and social care in 2008. In 2010 Anita was seconded to the Department of Health at Director General level to lead the setting up of Public Health England. Anita is Chair of Alder Hey's Clinical Quality Assurance Committee.

#### *Commissioner's response to the Consultation*

The Commissioner for Public Appointments has considered the assessment of NHS Improvements and is content with the proposal to appoint Sir David Henshaw without competition to the post of Chair of Liverpool Community Health NHS Trust for a maximum period of six months. He is also content to appoint Dame Jo Williams, Steve Igoe and Anita Marsland to the Board of Liverpool Community Health NHS Trust without competition for a maximum of six months.

**On behalf of the Commissioner for Public Appointments  
April 2017**