



CONSULTATION TO MAKE APPOINTMENTS WITHOUT A COMPETITION: NHS IMPROVEMENT

The Commissioner for Public Appointments has been consulted under paragraph 3.3 of the Governance Code on Public Appointments (the Governance Code) by NHS Improvements (NHSI) to make an appointment, exceptionally, without a competition.

The Governance Code requires the appointing authority to consult the Commissioner in good time before the appointment is made and to make the decision public alongside their reasons for doing so.

Appointing authority's reasons for making an appointment without competition

The current Chair, Ed Smith, is due to step down on 20th July 2017. A campaign to recruit his successor is currently underway. NHSI has decided to appoint Richard Douglas to ensure that an interim Chair is in place during this period..

Appointee

Richard Douglas sits on the NHSI Board as a Non-Executive Director (NED). He was formerly Director General of Finance at the Department of Health and was Head of the Government finance profession.

Commissioner's response to the Consultation

The Commissioner for Public Appointments has considered the assessment of NHS Improvements and is content with the proposal to appoint Richard Douglas until 31st December, or until a new Chair is in post, whichever is sooner.

**On behalf of the Commissioner for Public Appointments
July 2017**