

CONSULTATION TO MAKE AN APPOINTMENT WITHOUT A COMPETITION: YOUTH JUSTICE BOARD

The Commissioner for Public Appointments has been consulted under paragraph 3.3 of the Governance Code on Public Appointments (the Governance Code) by the Ministry of Justice to make an appointment, exceptionally, without a competition.

The Governance Code requires the appointing authority to consult the Commissioner in good time before the appointment is made and to make the decision public alongside their reasons for doing so.

Appointing authority's reasons for making an appointment without competition

The Secretary of State for Justice has decided to appoint Brian Tytherleigh as a member of the Youth Justice Board without putting the post out to open competition for a period of three months from 1 September 2017 to 31 December 2017 during which time a competition will be held to fill the vacancy.

Over the coming year, the YJB will go through a period of significant change. Responsibility for commissioning custody services will move to the Ministry of Justice and other functions such as the placement of children in custody, commissioning of children's transport and monitoring the quality of the secure estate will reside with Her Majesty's Prison and Probation Service.

As such, over the coming months, the Board will need to make sure that it completes these changes as efficiently as possible to maintain quality of service and support staff members through the process. It will also take this opportunity to review its structure, organisation and operating model in order that it is able to fulfil its functions whilst providing good value for money

The Secretary of State believes that Mr Tytherleigh has a particular ability to engage staff members and make sure they feel included in the change process. He thinks creatively and radically about the best way to provide public services, he maintains a strategic vision whilst focussing in forensically on detail and he is not afraid to make difficult decisions. It is exactly these skills that will help the YJB to succeed in the next few years, and particularly in the coming months.

Appointee

Mr Tytherleigh has a track record of overseeing transformational change in non-governmental public bodies and departmental agencies. He has worked at the audit commission specialising in improving value for money. He was also instrumental in moving the Children's Workforce Development Council into the Teaching Agency and then overseeing its subsequent merger with National College of School Leadership to create the National College of Teaching and Leadership.

Mr Tytherleigh oversaw a review of functions, a removal of duplication of services, a reduction in headcount and budget, and the creation of a more effective governance system. This created a more streamlined and efficient agency that was able to fulfil ministerial priorities whilst offering much improved value for money.

Commissioner's response to the Consultation

The Commissioner for Public Appointments has considered, and is content with the Ministry of Justice's proposal to appoint Brian Tytherleigh without competition to the Youth Justice Board for the period 1 September 2017 to 31 December 2017.

**Commissioner for Public Appointments
September 2017**