

**Commissioner for Public Appointments Revised Statistics  
August 2015**

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**Annual Survey of Ministerial Appointments and  
Reappointments by the  
Commissioner for Public Appointments**

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**2014-15**

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**The Commissioner for  
Public Appointments**

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⇒ These statistics were revised on 11 August 2015. The version published on 29 July 2015 failed to attribute 221 new MOJ appointments to Independent Monitoring Boards, meaning that the subtotals excluding the additional justice sector appointments were under-reported. The overall totals were unaffected

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<sup>1</sup> The statistics for Wales relate specifically to those appointments that have been made by Welsh Government Ministers.

The overall percentage figures in this statistical analysis relate to ministerial appointments across the United Kingdom for which the Commissioner for Public Appointments has regulatory oversight – these are appointments made by HM Government Ministers and Welsh Government Ministers.

The statistics do not include appointments made by Ministers in the Scottish Government or Ministers in the Northern Ireland Executive that are subject to different regulatory oversight.

## Statistical Report 2014-15

These statistics are from the Commissioner for Public Appointments (CPA) and relate to regulated appointments and reappointments made by Ministers from 1st April 2014 - 31st March 2015, in accordance with the 2012 Code of Practice for Ministerial Appointments to Public Bodies.

The data are collected on an annual basis from Governmental Departments representing the Ministers as appointing authorities, and analysed by staff in the Secretariat serving the CPA. All percentage figures have been rounded to one decimal place.

The statistics include 699 appointments and reappointments made to Independent Monitoring Boards that came into the CPA's remit in 2012. In order to enable better comparison with previous years' statistics, totals have also been shown excluding these additional 699 justice sector appointments where appropriate.

### HEADLINE MESSAGES

#### 1. Appointments and reappointments (Tables 1 – 4)

- 1,888 appointments and reappointments (chairs 121, members 1,767), compared with 2,150 in 2013-14. This included:
  - ⇒ 1,007 new appointments (chairs 76, members 931);
  - ⇒ 881 reappointments (chairs 45, members 836).

#### 2. Diversity (Tables 5 – 19)

##### (a) Gender (Tables 5 – 8)

- 819 appointments and reappointments were made to female candidates (45.2% of appointments and reappointments where gender was known) in 2014-15, compared with 820 (39.1%) in 2013-14. This included:
  - ⇒ 434 new appointments (25 chairs, 409 members), 44.3% where gender was known;
  - ⇒ 385 reappointments (18 chairs, 367 members), 46.3% where gender was known;
- 77 appointees either chose not to declare gender or their gender is unknown.

##### (b) Ethnicity (Tables 9 – 12)

- 124 appointments and reappointments were made to candidates from Black, Asian, or Minority Ethnic (BAME) backgrounds (7.9% of appointments and reappointments where ethnic background was known) in 2014-15, compared with 125 (7.7%) in 2013-14. This included:
  - ⇒ 77 new appointments (7 chairs, 70 members), 9.0% where ethnic background was known;

⇒ 47 reappointments (2 chair, 45 members), 6.6% where ethnic background was known;

- 315 appointees choose not to declare ethnic background or their ethnic background is unknown.

#### (c) Disability (Tables 13 – 16)

- 65 appointments and reappointments were made to candidates with disabilities (4.6% of appointments and reappointments where disability status was known) in 2014-15, compared with 81 (7.6%) in 2013-14. This included:

⇒ 40 new appointments (2 chair, 38 members), 5.0% where disability status was known;

⇒ 25 reappointments (2 chair, 23 members), 4.2% where disability status was known;

- 481 appointees did not declare disability status or their disability status is unknown.

#### (d) Age (Tables 17 – 19)

- 723 appointments and reappointments were made to candidates aged 56-65 (42.4% of appointments and reappointments where age was known) in 2014-15, compared with 491 (41.5% in 2013-14);

- 207 appointments and reappointments were made to candidates aged under 46 (12.1% of appointments and reappointments where age was known) in 2014-15, compared with 138 (11.7%) in 2013-14;

- For 184 appointees their age range is unknown.

#### 3. Multiple Appointments (Tables 20 – 22)

- 219 of all appointees have declared that they hold other appointments (26.2%) in 2014-15, compared to 103 (4.8%) in 2013-14;

- At least 116 new appointees (20.9%) already hold other appointments;

- At least 103 reappointees (36.8%) already hold other appointments.

#### 4. Declared Political Activity

- 85 appointments and reappointments were made to candidates who declared political activity (4.5%) in 2014-15, compared with 107 (5.0%) in 2013-14.

## Statistical Tables

### APPOINTMENTS AND REAPPOINTMENTS

**Table 1: Appointments and reappointments total by body and role 2014-15**

Type of body	Type of role		
	Chair	Member	Total
Advisory non-Departmental public bodies	27	354	381
Executive non-Departmental public bodies	34	308	342
National Health Service bodies	43	252	295
Other	17	853	870
<b>Total</b>	<b>121</b>	<b>1,767</b>	<b>1,888</b>
<i>Total excluding additional justice sector appointments</i>	<i>121</i>	<i>1,068</i>	<i>1,189</i>

**Table 2: Appointments by body and role 2014-15**

Type of body	Type of role		
	Chair	Member	Total
Advisory non-Departmental public bodies	22	282	304
Executive non-Departmental public bodies	26	171	197
National Health Service bodies	18	151	169
Other	10	327	337
<b>Total</b>	<b>76</b>	<b>931</b>	<b>1,007</b>

**Table 3: Reappointments by body and role 2014-15**

Type of body	Type of role		
	Chair	Member	Total
Advisory non-Departmental public bodies	5	72	77
Executive non-Departmental public bodies	8	137	145
National Health Service bodies	25	101	126
Other	7	526	533
<b>Total</b>	<b>45</b>	<b>836</b>	<b>881</b>

**Table 4: Yearly appointment and reappointment figures**

Year	Chair	Member	Total
2001-02	371	3,135	3,506
2002-03	369	3,111	3,408
2003-04	284	2,594	2,878
2004-05	449	2,873	3,322
2005-06	314	2,593	2,907
2006-07	480	3,382	3,862
2007-08	249	2,372	2,621
2008-09	211	2,206	2,417
2009-10	169	2,070	2,239
2010-11	257	1,614	1,871
2011-12	226	1,514	1,740
2012-13	112	975	1,087
2013-14	134	2,016	2,150
<b>2014-15</b>	<b>121</b>	<b>1,767</b>	<b>1,888</b>

## GENDER

**Table 5: Appointments and re-appointment by gender, role and body 2014-15**

	Chair		Member		Chose not to declare/no answer given	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	6	18	130	212	15	37.2%
Executive non-Departmental public bodies	11	23	125	170	13	41.3%
National Health Service bodies	20	23	97	152	3	40.1%
Other	6	11	424	383	46	52.2%
<b>Total</b>	<b>43</b>	<b>75</b>	<b>776</b>	<b>917</b>	<b>77</b>	<b>45.2%</b>
<i>Total excluding additional justice sector appointments</i>	43	75	405	589	77	40.3%

**Table 6: New appointments by gender, role and body 2014-15**

	Chair		Member		Chose not to declare/no answer given	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	6	14	112	169	3	39.2%
Executive non-Departmental public bodies	7	19	77	85	9	44.7%
National Health Service bodies	7	11	57	94	0	37.9%
Other	5	5	163	149	15	52.2%
Total	25	49	409	497	27	44.3%

**Table 7: Total reappointments by gender, role and body 2014-15**

	Chair		Member		Chose not to declare/no answer given	Percentage female where declared / known
	Female	Male	Female	Male		
Advisory non-Departmental public bodies	0	4	18	43	12	27.7%
Executive non-Departmental public bodies	4	4	48	85	4	36.9%
National Health Service bodies	13	12	40	58	3	43.1%
Other	1	6	261	234	31	52.2%
<b>Total</b>	<b>18</b>	<b>26</b>	<b>367</b>	<b>420</b>	<b>50</b>	<b>46.3%</b>



**Table 8: Yearly gender figures**

Year	Total appointments and reappointments made to women	Total appointments & reappointments	Percentage of known appointments and reappointments made to women
2001-02	1,367	3,506	39.0%
2002-03	1,357	3,480	39.0%
2003-04	1,024	2,878	35.6%
2004-05	1,270	3,322	38.2%
2005-06	1,063	2,907	36.6%
2006-07	1,398	3,863	36.2%
2007-08	854	2,621	32.6%
2008-09	864	2,417	35.7%
2009-10	779	2,239	34.7%
2010-11	680	1,871	36.4%
2011-12	582	1,740	33.9%
2012-13	383	1,087	35.6%
2013-14	820	2,150	39.1%
<b>2014-15</b>	<b>819</b>	<b>1,888</b>	<b>45.2%</b>

Since 2009-10 onwards the percentage figure for appointments and reappointments made to women has been calculated as a proportion of appointments and reappointments made where gender is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to women against a total of all appointments and reappointments made.

## ETHNICITY

Table 9: Appointments and re-appointments by ethnic background, role and body 2014-15

	Chair			Member			Percentage BAME <sup>1</sup> where declared/known
	Ethnic background	White	Chose not to declare/no answer given	Ethnic background	White	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	0	22	5	17	306	31	4.9%
Executive non-Departmental public bodies	3	29	2	26	240	42	9.7%
National Health Service bodies	5	37	1	22	224	6	9.4%
Other	1	15	1	50	576	227	7.9%
<b>Total</b>	<b>9</b>	<b>103</b>	<b>9</b>	<b>115</b>	<b>1,346</b>	<b>306</b>	<b>7.9%</b>
<i>Total excluding additional justice sector appointments</i>	9	103	9	72	869	127	7.7%

Table 10: New appointments by ethnic background, role and body 2014-15

	Chair			Member			Percentage BAME <sup>1</sup> where declared/known
	Ethnic background	White	Chose not to declare/no answer given	Ethnic background	White	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	0	20	2	16	260	6	5.4%
Executive non-Departmental public bodies	3	21	2	13	137	21	9.2%
National Health Service bodies	4	13	1	14	135	2	10.8%
Other	0	10	0	27	185	115	12.2%
<b>Total</b>	<b>7</b>	<b>64</b>	<b>5</b>	<b>70</b>	<b>717</b>	<b>144</b>	<b>9.0%</b>

<sup>1</sup> Black, Asian or Minority Ethnic

**Table 11: Reappointments by ethnic background, role and body 2014-15**

	Chair			Member			Percentage BAME <sup>1</sup> where declared/known
	Ethnic background	White	Chose not to declare/no answer given	Ethnic background	White	Chose not to declare/no answer given	
<b>Advisory non-Departmental public bodies</b>	0	2	3	1	46	25	2.0%
<b>Executive non-Departmental public bodies</b>	0	8	0	13	103	21	10.5%
<b>National Health Service bodies</b>	1	24	0	8	89	4	7.4%
<b>Other</b>	1	5	1	23	391	112	5.7%
<b>Total</b>	<b>2</b>	<b>39</b>	<b>4</b>	<b>45</b>	<b>629</b>	<b>162</b>	<b>6.6%</b>

<sup>1</sup> Black, Asian or Minority Ethnic

**Table 12: Yearly ethnic background figures**

Year	Total appointments and reappointments made to people from BAME <sup>1</sup> backgrounds	Total appointments & reappointments	Percentage of known appointments and reappointments made to people from BAME <sup>1</sup> backgrounds
2001-02	303	3,506	8.6%
2002-03	310	3,480	8.9%
2003-04	241	2,878	8.4%
2004-05	299	3,322	9.0%
2005-06	250	2,907	8.6%
2006-07	355	3,863	9.2%
2007-08	202	2,621	7.7%
2008-09	190	2,417	7.9%
2009-10	158	2,239	7.0%
2010-11	119	1,871	6.8%
2011-12	119	1,740	7.2%
2012-13	56	1,087	5.5%
2013-14	125	2,150	7.7%
<b>2014-15</b>	<b>124</b>	<b>1,888</b>	<b>7.9%</b>

From 2009-10 onwards the percentage figure for BAME<sup>1</sup> appointments has been calculated as a proportion of appointments and reappointments made where ethnic background is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people from BAME<sup>1</sup> backgrounds against a total of all appointments and reappointments made.

<sup>1</sup> Black, Asian or Minority Ethnic

## DISABILITY

Table 13: Appointments and reappointments by disability status, role, and body 2014-15

	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Chose not to declare/no answer given	No declared disability	Declared disability	Chose not to declare/no answer given	
<b>Advisory non-Departmental public bodies</b>	22	0	5	300	18	36	5.3%
<b>Executive non-Departmental public bodies</b>	28	0	6	249	16	43	5.5%
<b>National Health Service bodies</b>	38	4	1	229	11	12	5.3%
<b>Other</b>	11	0	6	465	16	372	3.3%
<b>Total</b>	<b>99</b>	<b>4</b>	<b>18</b>	<b>1,243</b>	<b>61</b>	<b>463</b>	<b>4.6%</b>
<i>Total excluding additional justice sector appointments</i>	99	4	18	867	47	154	5.0%

**Table 14: New appointments by disability status, role, and body 2014-15**

	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Chose not to declare/no answer given	No declared disability	Declared disability	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	19	0	3	257	14	11	4.8%
Executive non-Departmental public bodies	22	0	4	136	8	27	4.8%
National Health Service bodies	15	2	1	145	4	2	3.6%
Other	7	0	3	166	12	149	6.5%
<b>Total</b>	<b>63</b>	<b>2</b>	<b>11</b>	<b>704</b>	<b>38</b>	<b>189</b>	<b>5.0%</b>

**Table 15: Reappointments by disability status, role, and body 2014-15**

	Chair			Member			Percentage disabled where declared/known
	No declared disability	Declared disability	Chose not to declare/no answer given	No declared disability	Declared disability	Chose not to declare/no answer given	
Advisory non-Departmental public bodies	3	0	2	43	4	25	8.0%
Executive non-Departmental public bodies	6	0	2	113	8	16	6.3%
National Health Service bodies	23	2	0	84	7	10	7.8%
Other	4	0	3	299	4	223	1.3%
<b>Total</b>	<b>36</b>	<b>2</b>	<b>7</b>	<b>539</b>	<b>23</b>	<b>274</b>	<b>4.2%</b>

**Table 16: Yearly disability figures**

<b>Year</b>	<b>Total appointments and reappointments made to people declaring disabilities</b>	<b>Total appointments &amp; reappointments</b>	<b>Percentage of known appointments and reappointments made to people declaring disabilities</b>
2001-02	101	3,506	2.9%
2002-03	94	3,480	2.7%
2003-04	91	2,878	3.2%
2004-05	136	3,322	4.1%
2005-06	127	2,907	4.4%
2006-07	237	3,863	6.1%
2007-08	120	2,621	4.6%
2008-09	94	2,417	3.9%
2009-10	88	2,239	3.9%
2010-11	145	1,871	8.6%
2011-12	82	1,740	5.1%
2012-13	50	1,087	5.3%
2013-14	81	2,150	7.6%
<b>2014-15</b>	<b>65</b>	<b>1,888</b>	<b>4.6%</b>

From 2010-11 onwards the percentage figure for appointments and reappointments to people declaring disabilities has been calculated as a proportion of appointments and reappointments made where disability status is known. In earlier years percentages are shown for the percentage of appointments and reappointments made to people declaring disabilities against a total of all appointments and reappointments made.

## AGE

**Table 17: Total number of appointments and re-appointments by age, and role 2014-15**

Age band	Chair	Member	Total	Total as percentage of those where age is known 2014-15	Total excluding additional justice sector appointments	As percentage of those where age is known
25 & below	0	21	<b>21</b>	<b>1.2%</b>	1	0.1%
26-35	0	56	<b>56</b>	<b>3.3%</b>	25	2.5%
36-45	0	130	<b>130</b>	<b>7.6%</b>	90	8.9%
46-55	31	348	<b>379</b>	<b>22.2%</b>	300	29.8%
56-65	48	675	<b>723</b>	<b>42.4%</b>	451	44.7%
66+	27	368	<b>395</b>	<b>23.2%</b>	141	14.0%
Chose not to declare/no answer given	15	169	<b>184</b>		181	
<b>Total</b>	<b>121</b>	<b>1,767</b>	<b>1,888</b>		<b>1,189</b>	

**Table 18: New appointments by age, and role 2014-15**

Age band	Chair	Member	Total	Total as percentage of those where age is known 2014-15
25 & below	0	14	14	1.5%
26-35	0	39	39	4.3%
36-45	0	92	92	10.1%
46-55	24	224	248	27.3%
56-65	33	351	384	42.3%
66+	10	121	131	14.4%
Chose not to declare/no answer given	9	90	99	



<b>Total</b>	<b>76</b>	<b>931</b>	<b>1,007</b>
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**Table 19: Reappointments by age and role 2014-15**

<b>Age band</b>	<b>Chair</b>	<b>Member</b>	<b>Total</b>	<b>Total as percentage of those where age is known 2014-15</b>
25 & below	0	7	7	0.9%
26-35	0	17	17	2.1%
36-45	0	38	38	4.8%
46-55	7	124	131	16.5%
56-65	15	324	339	42.6%
66+	17	247	264	33.2%
Chose not to declare/no answer given	6	79	85	
<b>Total</b>	<b>45</b>	<b>836</b>	<b>881</b>	

## MULTIPLE APPOINTMENTS

Table 20: Multiple appointments for all appointments by role 2014-15

Number of additional appointments held	Chair	Member	Total
0	41	576	617
1	21	108	129
2	6	24	30
3	11	12	23
4	5	7	12
5	2	4	6
6	2	2	4
7	2	4	6
8	3	1	4
9	2	1	3
14	0	1	1
21	0	1	1
No answer provided	26	1,026	1,052
<b>Total</b>	<b>121</b>	<b>1,767</b>	<b>1,888</b>

**Table 21: Multiple appointments for new appointments by role 2014-15**

<b>Number of additional appointments held</b>	<b>Chair</b>	<b>Member</b>	<b>Total</b>
0	31	409	440
1	12	57	69
2	4	12	16
3	4	7	11
4	2	5	7
5	1	4	5
6	1	0	1
7	1	2	3
8	2	0	2
9	0	1	1
14	0	1	1
No answer provided	18	433	451
<b>Total</b>	<b>76</b>	<b>931</b>	<b>1,007</b>

**Table 22: Multiple appointments for reappointments by role 2014-15**

<b>Number of additional appointments held</b>	<b>Chair</b>	<b>Member</b>	<b>Total</b>
0	10	167	177
1	9	51	60
2	2	12	14
3	7	5	12
4	3	2	5
5	1	0	1
6	1	2	3
7	1	2	3
8	1	1	2
9	2	0	2
21	0	1	1
No answer provided	8	593	601
<b>Total</b>	<b>45</b>	<b>836</b>	<b>881</b>

## POLITICAL ACTIVITY

Table 23: Declared political activity - appointments and reappointment totals by party and type of body 2014-15

	Conservative	Labour	Lib Dem	PC	Other	Total declaring political activity	Declared 'no political activity', N/A or not known
<b>Advisory non-Departmental public bodies</b>	4	6	3	0	7	20	361
<b>Executive non-Departmental public bodies</b>	7	9	4	0	3	23	319
<b>National Health Service bodies</b>	6	17	1	0	8	32	263
<b>Other</b>	5	0	2	0	3	10	860
<b>Total</b>	22	32	10	0	21	85	1803
<b>Percentage declared political activity</b>	<b>1.2%</b>	<b>1.7%</b>	<b>0.5%</b>	<b>0.0%</b>	<b>1.1%</b>	<b>4.5%</b>	<b>95.5%</b>
<i>Total excluding additional justice sector appointments</i>	22	32	10	0	21	85	1,104
<i>Percentage declared political activity</i>	1.9%	2.7%	0.8%	0.0%	1.8%	7.1%	92.9%

**Table 24: Yearly political activity figures 2013-14**

<b>Year</b>	<b>Conservative %</b>	<b>Labour %</b>	<b>Liberal Democrat %</b>	<b>Other %</b>	<b>Total declaring political activity %</b>
2000-01	3.9	11.7	1.3	1.3	19.0
2001-02	2.7	14.3	1.3	1.3	20.7
2002-03	3.2	11.7	1.6	1.6	18.6
2003-04	2.9	9.2	1.3	1.3	15.2
2004-05	2.5	8.9	1.5	1.5	14.4
2005-06	2.1	8.3	1.6	1.3	13.3
2006-07	2.5	10.2	2	1.1	15.8
2007-08	2.2	5.7	1.3	1.1	10.4
2008-09	2.1	5.5	1	1.5	10.2
2009-10	1.3	5.9	0.9	0.3	8.4
2010-11	2	5.4	1.3	1.7	10.3
2011-12	1.8	10.2	0.6	0.5	13.3
2012-13	3.3	3	1	1.7	9.0
2013-14	1.5	2.3	0.4	0.7	4.9
<b>2014-15</b>	<b>1.2%</b>	<b>1.7%</b>	<b>0.5%</b>	<b>1.1%</b>	<b>4.5%</b>

## WALES

**Table 25: Appointment and reappointment figures and diversity percentages 2014-15**

	Total appointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/known
Chair	6	66.7	0	0
Member	134	47	4	7.6
<b>Total</b>	<b>140</b>	<b>50</b>	<b>3.8</b>	<b>7.2</b>

**Table 26: New appointment figures and diversity percentages 2014-15**

	Total appointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/known
Chair	5	60	0	0
Member	58	52.6	5.4	5.3
<b>Total</b>	<b>63</b>	<b>53.2</b>	<b>4.8</b>	<b>4.8</b>

**Table 26: Reappointment figures and diversity percentages 2014-15**

	Total appointments	% Female where declared/known	% BAME <sup>1</sup> where declared/known	% Disability where declared/known
Chair	1	60	0	0
Member	76	52.6	2.9	10.8
<b>Total</b>	<b>77</b>	<b>53.2</b>	<b>2.8</b>	<b>10.6</b>

<sup>1</sup> Black, Asian or Minority Ethnic

**Table 28: Diversity figures as a percentage of total annual appointments and reappointments**

	Appointments & reappointments	% Female where declared /known	% BAME <sup>1</sup> where declared/known	% Disabled where declared/known
2001-03	138	37	2.9	2.2
2002-03	143	41	3.5	4.9
2003-04	91	33	5.5	3.3
2004-05	180	37.2	0.5	11.1
2005-06	154	44.8	1.3	7.8
2006-07	180	47.8	3.9	7.2
2007-08	142	45.8	2.1	2.1
2008-09	104	32	0	8
2009-10	110	30	2.7	3.6
2010-11	202	49	2.5	16.3
2011-12	78	37.3	1.4	1.5
2012-13	135	46.6	3.1	11.5
2013-14	172	40.4	3	8.9
<b>2014-15</b>	<b>140</b>	<b>50.0</b>	<b>3.8</b>	<b>7.2</b>

<sup>1</sup> Black, Asian or Minority Ethnic