



**The Commissioner for
Public Appointments**

Rt Hon Peter Riddell CBE
Commissioner for Public Appointments
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Ralph Batten,
Public Bodies Unit, Welsh Government

6th August 2019

Dear Ralph,

RE: Interim Vice-Chair Appointment to Swansea Bay University Health Board

Thank you for your letter seeking a view on the appointment without competition of Martyn Waygood as vice-Chair of the Swansea Bay University Health Board.

As you state in your letter, OCPA agreed to the interim appointment of Emma Wollett as Chair of the board following a failed competition to identify a new substantive Chair that was held earlier this year. A 6 month term was agreed to allow a new campaign to be run without a vacancy, with Ms Wollett's interim term set to end on the 31st of December 2019.

Mr Waygood is an existing member of the board and his proposed appointment as vice-Chair will provide further support and leadership while a new substantive Chair is identified. An initial proposal submitted to OCPA suggested that Mr Waygood's interim term end date would mirror Ms Wollett's. However, following discussions between officials in OCPA and Welsh Government, it is my understanding that the new campaign to appoint a substantive Chair has yet to commence. This does not allow much time for the campaign to conclude before Ms Wollett's interim term expires. It has therefore been suggested that a longer interim term would provide some contingency, in the event that the competition to appoint a substantive Chair has not concluded by the end of the year.

With this in mind, I am content with this revised proposal to appoint Mr Waygood for a period up to the 31st of March, with Mr Waygood's interim term ending as soon as a substantive Chair is in a position to take up the post.

Your letter states that Mr Waygood's interim term was set to begin on the 23rd of July. While an announcement has not been made regarding this appointment, I am concerned that only a retrospective view has been sought in this instance.

Kind regards,

PP.

Peter Lawrence OBE
Principal Adviser

Peter Riddell
Commissioner for Public Appointments