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## Judicial Pension Board - consulting the commissioner on reappointing for a two year term

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17 September 2019 at 14:00

Hi Nalini,

The Commissioner is in agreement with the proposed reappointment of Mr Agius. However, he would like to make it clear that it is unacceptable to wait until this close to a term end date to submit requests, particularly when an individual has been appointed without competition.

He would also encourage a competition to be launched as soon as you are confident of attracting a suitable pool of applicants; there is no justification to delay the planning of this until next year. It has been some time since the market was tested, and it may be possible for the vacancy to be filled prior to the proposed additional two year term, and would serve as an opportunity to reach out to diverse candidates.

Therefore, Mr Agius' second term should end as soon as an individual appointed through competition can take up the post - and last no longer than two years.

Kind regards,  
Phil

**Phil Hodges**

Office of the Commissioner for Public Appointments